Clifford R. Kettemborough Seeking/Career Objectives

Type: Full time

- Willing to work extended hours, week-ends
- Open to travel (up to 75% of time)

Location: Greater Los Angeles area

- Would consider other locations only if a 'C' level
- Would enjoy a global/international assignment

Position: Sr./Ex. Director/V.P. or above Level

• Prefer running large departments, major responsibility/accountability

Well-branded Company

- Multi-national/global presence
- Industry type, not important, however a relevant (stay around) industry

(Professionally) Challenging Environment

• <u>However:</u> Ethical, Socially Responsible, Open Communications, Fair/Respect, Bias/Prejudice Free, Teamwork-driven, Discipline, Friendly yet Respect for Hierarchy/Seniority, Environmentally sound

Dynamic Organization

• Driven by positive change, continuous improvement/re-engineering itself

On the Cutting Edge, Progressive Company

- Technology, business model, process/maturity level
- Presents the opportunity to self-improvement/development and opportunities for promotion

Fast-Paced

- Open to business re-focus, flexible and adaptable to market conditions
- Thrive under pressure; handle well stress scenarios

Challenging Role/Great Responsibility/Expectations

• Enjoy both running a (very large) depart/sector/segment or working on strategies

Multi-dimensional Responsibility

• Involved technology, business, strategy, leading, R&D, operation/execution, business coalitions, vendors management

Opportunity to Make a Difference

- Given/be trusted with mission critical assignments, key responsibilities
- Very "hands-on"; leading from "the front," by example

Competitive compensation

- Not important, but expected to commensurate with my work results, be merit based
- Company stock participation would be nice to have, a motivator